



**PLANIFICACION DE RECURSOS HUMANOS  
SITUACION ACTUAL DE RECURSOS HUMANOS**

**AUTORIDAD PORTUARIA DOMINICANA**

DATR/PRH- 001  
AÑO \_\_2019\_\_

GRUPO OCUPACIONAL	CARGO	NÚMERO DE PLAZAS	SALARIO POR CARGO	TOTAL DE SALARIOS POR CANTIDAD DE PLAZAS
Grupo IV	INGENIERO (A)	1	20,000.00	20,000.00
		1	50,000.00	50,000.00
	ABOGADO (A)	1	16,000.00	16,000.00
		1	16,445.00	16,445.00
		1	17,000.00	17,000.00
		1	18,000.00	18,000.00
		4	20,000.00	80,000.00
		1	21,925.00	21,925.00
		1	22,000.00	22,000.00
		1	22,500.00	22,500.00
		1	22,925.00	22,925.00
		2	24,000.00	48,000.00
		3	25,000.00	75,000.00
		2	28,000.00	56,000.00
		5	30,000.00	150,000.00
		1	34,000.00	34,000.00
		3	35,000.00	105,000.00
		1	35,750.00	35,750.00
		2	40,000.00	80,000.00
		1	50,000.00	50,000.00
	ABOGADO(A) LABORAL	1	40,000.00	40,000.00

	ALBAÑIL	1	10,000.00	10,000.00
	ANALISTA	1	15,000.00	15,000.00
		1	20,000.00	20,000.00
		2	25,000.00	50,000.00
		2	35,000.00	70,000.00
		1	40,000.00	40,000.00
	ANALISTA DE COBROS	1	30,000.00	30,000.00
	ANALISTA DE COMPRAS	1	16,000.00	16,000.00
	ANALISTA DE CUENTAS	1	15,000.00	15,000.00
		1	30,000.00	30,000.00
		1	43,000.00	43,000.00
	ANALISTA DE DOCUMENTACION	1	10,500.00	10,500.00
		1	25,000.00	25,000.00
		1	26,888.00	26,888.00
	ANALISTA DE DOCUMENTOS	1	10,000.00	10,000.00
		1	12,650.00	12,650.00
		1	14,000.00	14,000.00
		1	22,264.00	22,264.00
		1	23,000.00	23,000.00
		5	25,000.00	125,000.00
		1	30,000.00	30,000.00
	ANALISTA DE ESTADISTICA	1	18,000.00	18,000.00
	ANALISTA DE FACTURACION	1	25,000.00	25,000.00
		1	35,000.00	35,000.00
	ANALISTA DE NOMINA	1	45,000.00	45,000.00

	ANALISTA DE NORMAS Y PROCEDIMEINTOS	1	30,000.00	30,000.00
	ANALISTA DE PERSONAL	1	30,800.00	30,800.00
	ANALISTA DE PRESUPUESTO	1	10,000.00	10,000.00
		1	30,000.00	30,000.00
		1	35,000.00	35,000.00
	ANALISTA DE PROCESOS	1	15,000.00	15,000.00
	ANALISTA RECOPIACION DE DATOS	1	20,000.00	20,000.00
	ANALISTA RELACIONES INTERNACIONALES	1	27,000.00	27,000.00
	ARQUITECTO (A)	1	30,000.00	30,000.00
		1	33,000.00	33,000.00
	INGENIERO ELECTRICO	1	15,000.00	15,000.00
		1	30,000.00	30,000.00
	DELEGADO ANTE (HIT)	1	100,000.00	100,000.00
	INGENIERO SUPERVISOR	1	50,000.00	50,000.00
	INSPECTOR (A)	1	7,000.00	7,000.00
		3	10,000.00	30,000.00
		1	13,156.00	13,156.00
		3	15,000.00	45,000.00

		1	16,000.00	16,000.00
		1	18,000.00	18,000.00
		1	25,000.00	25,000.00
		2	35,000.00	70,000.00
		1	65,000.00	65,000.00
	INSPECTOR (A) DE COBROS	1	18,343.00	18,343.00
		1	30,000.00	30,000.00
	INSPECTOR DE CONSTRUCCION	1	25,000.00	25,000.00
	INSPECTOR (A) DE PUERTO	q	50,000.00	
	INSPECTOR SUPERVISOR	1	30,000.00	30,000.00
	INTERPRETE	1	15,000.00	15,000.00
	INVESTIGADOR	1	10,041.00	10,041.00
	MEDICO	1	13,800.00	13,800.00
		3	13,806.00	41,418.00
		1	15,000.00	15,000.00
		1	15,180.00	15,180.00
		1	15,617.00	15,617.00
		1	18,000.00	18,000.00
		1	19,718.00	19,718.00

		2	20,000.00	40,000.00
		1	21,510.00	21,510.00
		1	24,668.00	24,668.00
		2	25,000.00	50,000.00
		1	30,000.00	30,000.00
		1	40,000.00	40,000.00
	ODONTOLOGO (A)	7	13,806.00	96,642.00
		6	20,000.00	120,000.00
		1	25,000.00	25,000.00
	PERIODISTA	3	15,000.00	45,000.00
		3	20,000.00	60,000.00
		1	25,000.00	25,000.00
		1	30,000.00	30,000.00
	PILOTO	25	10,000.00	250,000.00
		1	12,000.00	12,000.00
		1	15,000.00	15,000.00
		1	15,672.00	15,672.00
		1	20,000.00	20,000.00
	PSICOLOGO (A)	1	10,000.00	10,000.00
		1	11,385.00	11,385.00
		1	21,510.00	21,510.00
	RELACIONADOR PUBLICO	1	16,445.00	16,445.00
		1	18,090.00	18,090.00
	SUPERINTENDENTE GENERAL	1	38,968.00	
		1	57,200.00	

	SUPERINTENDENTE	17	10,000.00	170,000.00
		1	10,755.00	10,755.00
		1	11,385.00	11,385.00
		2	11,742.00	23,484.00
		3	12,000.00	36,000.00
		2	12,548.00	25,096.00
		1	12,688.00	12,688.00
		3	13,000.00	39,000.00
		1	13,156.00	13,156.00
		1	14,341.00	14,341.00
		10	15,000.00	150,000.00
		2	20,000.00	40,000.00
		2	25,000.00	50,000.00
		1	30,000.00	30,000.00
	FISCALIZADOR (A)	1	16,132.00	16,132.00
		1	20,000.00	20,000.00
		2	25,000.00	50,000.00
		1	30,000.00	30,000.00
	FISCALIZADOR(A) CALDERA DE BANI	1	15,000.00	15,000.00
	CONTADOR(A)	1	20,000.00	20,000.00
		4	25,000.00	100,000.00
		2	30,000.00	60,000.00
	CONTADOR(A) I	8	25,000.00	200,000.00
		1	30,000.00	30,000.00
	ESTADISTICO(A)	1	15,000.00	15,000.00
	AUDITOR I	1	15,000.00	15,000.00

		3	25,000.00	75,000.00
		1	28,500.00	28,500.00
		1	30,000.00	30,000.00
	AUDITOR(A)	1	10,000.00	10,000.00
		1	11,561.00	11,561.00
		1	12,000.00	12,000.00
		1	17,930.00	17,930.00
		1	18,000.00	18,000.00
		1	18,090.00	18,090.00
		1	18,600.00	18,600.00
		1	19,500.00	19,500.00
		2	20,000.00	40,000.00
		1	25,000.00	25,000.00
		2	30,000.00	60,000.00
	AUDITOR(A) II	1	22,300.00	22,300.00
		1	25,000.00	25,000.00
	AUDITOR III	3	20,620.00	61,860.00
	AUDITOR(A) SUPERVISOR(A)	1	35,000.00	35,000.00
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	COORDINADOR (A)	1	10,000.00	10,000.00
		6	35,000.00	210,000.00
		1	40,000.00	40,000.00
		1	50,000.00	50,000.00
		1	55,000.00	55,000.00
	COORDINADORA ORGANIZACIONAL	1	35,000.00	35,000.00

	COORDINADORA DE PLANIFICACION	1	11,742.00	11,742.00
	COORDINADORA DE MARITIMA	1	17,745.00	17,745.00
	COORDINADORA DE COMUNICACIONES	1	10,041.00	10,041.00
	COORDINADOR(A) DE BIENES	1	58,500.00	58,500.00
	COORDINADOR DE INGENIERIA	1	45,000.00	45,000.00
	AUXILIAR LEGAL	1	17,000.00	17,000.00
		1	23,000.00	23,000.00
		2	27,000.00	54,000.00
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	AYUDANTE DE PILOTO	1	10,000.00	10,000.00
				-
	BIOLOGO	1	30,000.00	30,000.00
				-
	SUPERVISOR (A) DE TERMINALES	1	15,968.00	15,968.00
		1	18,672.00	18,672.00
				-
	SUPERVISOR (A) GENERAL	1	10,000.00	10,000.00
		1	16,120.00	16,120.00
		1	35,000.00	35,000.00
		1	62,920.00	62,920.00
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	SUPERVISOR DE PUERTOS	1	40,000.00	40,000.00



	SUPERVISOR GENERAL	1	10,874.00	10,874.00
		2	30,000.00	60,000.00
	SUPERVISOR GENERAL DE PUERTO	1	20,000.00	20,000.00
		1	30,000.00	30,000.00
		1	100,000.00	100,000.00
	SUPERVISOR(A) GRAL. DE FACTURACION	1	33,000.00	33,000.00
	SUB-COORDINADOR DE GENERO	1	10,000.00	10,000.00
	SUB-COORDINADOR(A)	2	10,000.00	20,000.00
		1	17,251.00	17,251.00
		1	25,000.00	25,000.00
	SUB-ENCARGADO (A)	1	12,334.00	12,334.00
		1	15,000.00	15,000.00
		1	16,445.00	16,445.00
		1	16,668.00	16,668.00
		1	20,000.00	20,000.00
		1	21,510.00	21,510.00
		3	25,000.00	75,000.00
		2	30,000.00	60,000.00
		1	31,174.00	31,174.00
		3	35,000.00	105,000.00
		2	40,000.00	80,000.00
		1	45,000.00	45,000.00
		1	85,000.00	85,000.00
	SUB-ADMINISTRADOR (A) DE PUERTO	1	30,000.00	30,000.00

	SUB-DIRECTOR(A) OPERATIVO	1	62,920.00	62,920.00
	SUB-DIRECTOR(A) TECNICO	1	62,920.00	62,920.00
	SUB-ENC. DE ARCH. DE PERS.	1	22,000.00	22,000.00
	SUB-ENC. PROTOCOLO	1	35,000.00	35,000.00
	SUB-ENCARGADO SUB-ESTACION ELECTRICA	1	26,000.00	26,000.00
	SUB-GERENTE	1	25,000.00	25,000.00
		1	45,000.00	45,000.00
		1	60,000.00	60,000.00
	JEFE DE DIVISION MARITIMA	1	17,000.00	17,000.00
	JEFE DE FACTURACION	1	16,000.00	16,000.00
		341		7,664,024.00

#### Situacion Laboral de Empleados

- 1- Cantidad de Empleados Activos\_\_\_\_\_
- 2- Cantidad de Empleados de Carrera Administrativa\_\_\_\_\_
- 3- En licencia con disfrute de sueldo\_\_\_\_\_
- 4- En licencia sin disfrute de sueldo\_\_\_\_\_









**PLANIFICACION DE RECURSOS HUMANOS  
FORMULARIO RESUMEN**

DATR/PRH- 004  
AÑO 2018

INSTITUCION:

NOMBRE DE CUENTA	TOTAL FINANCIAMIENTO POR MES	TOTAL FINANCIAMIENTO POR AÑO
SUELDOS FIJOS		<b>\$547,410,055.59</b>
SUELDOS PERSONAL CONTRATADO		<b>\$14,804,247.00</b>
SUELDOS PERSONAL PERIODO PROBATORIO		
SUELDOS PERNAL DE SUPLENCIAS		
COMPENSACION POR SERVICIOS DE SEGURIDAD		
SALARIO DE NAVIDAD		<b>\$43,143,914.27</b>
INDEMNIZACIONES		<b>\$1,390,653.66</b>
BONO POR DESEMPEÑO		
OTROS BENEFICIOS		